

01/24/00
(Supersedes 10/18/99)

DENNIS J. GONZALES

1523 Myrtlewood Lane, South Jordan, UT 84095 · Telephone: (801) 254-6976
· E-Mail: dennis_gonzales@comcast.net

OBJECTIVE - *PROVIDE ARBITRATION SERVICES WITH EMPHASIS ON RAILROAD ISSUES*

EDUCATION

1980-1984: University of Utah; University of Nebraska at Omaha;
Marylhurst College in Lake Oswego, Oregon

Bachelor of Science in Business Management/Labor Relations

*(Thesis: A Comprehensive Study and Comparative Analysis
Between NLRA and RLA.)*

*(Also: Did A Comprehensive Study Paper on Due Process in
Disciplinary Hearings, & Collective Bargaining.)*

PROFESSIONAL ACTIVITIES

May 2008: Arbitrator's Orientation Program & Train Trip By UTU/UPRR

1999-2008: Enjoying Retirement and Being a Grandparent in Beautiful Utah

1997-1999: Member, National Railway Labor Conference Faculty on Drug and Alcohol

1994 - 1996: Seminar Instructor for Union Pacific Managers on *Administering Fair and Impartial Discipline*

EXPERIENCE

(Retired after 32 years from Union Pacific on 8/31/99.)

1968 - 1999: Labor Relations, Union Pacific Railroad Company

Involved in all aspects of labor relations including administration of numerous clerical and operating craft labor contracts, both local and national, with extensive work as an advocate in arbitration proceedings. You very likely has seen a number of awards with my signature as Carrier advocate. Had primary responsibility as Highest Officer of Appeal for discipline and medical disputes for operating crafts covering one-third of the Union Pacific System. If you're looking for an arbitrator with extensive railroad labor relations experience, you've found him. Please call or e-mail me if you'd like further information.

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